



## **Annual Report**

Presented October 19, 2019

Data in this report cover activities  
from January 1, 2018 – December 31, 2018  
and the first 3 quarters of 2019 (January 1, 2019 – September 30, 2019)

This report is prepared for the Annual Meeting of the Texas  
Speech-Language Hearing Foundation  
Dallas, Texas

TEXAS SPEECH-LANGUAGE-HEARING FOUNDATION

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# TABLE OF CONTENTS

Board of Directors	3
History of the Foundation	5
Mission and Vision	5
Efforts to fulfill the Mission and Vision of the TSH Foundation	6
Scholarship Awards	6
Research Grants	6
Service and Education Awards	7
Leadership Events	7
Calendar of Events	8
Report of Contributors	10
Summary of Activities, Ongoing Goals, & Strategic Plan	13
Financial Information	14

# BOARD OF DIRECTORS

## Executive Board

President	Melinda Corwin	Lubbock	2010
Past President	Jennifer Watson	Fort Worth	2010
President Elect	Gina Glover	Fort Worth	2015
Treasurer	Debbie Sears	South Padre	2010
Secretary	Candace Hicks	Lubbock	2018

## General Directors

Finance Committee	Sherry Sancibrian	Lubbock	2008
Scholarship Awards	Katsura Aoyama	Denton	2015
Research Grants	Lynn Maher	Houston	2018
Service and Education Awards	Judy Erwin	Grand Prairie	2013
Fund Development	Donise Pearson	Dallas	2015
Communications Chair	Gina Glover	Fort Worth	2015
Leadership Events	Lori Colletti	Fort Worth	2016
Annual Event	Lynn Flahive	Fort Worth	2015
Auction/Raffle	Melissa Sweeney	Dallas	2016
Member at Large	Ann Higdon	Horseshoe Bay	2013
Member at Large	Robyn Martin	Keller	2018

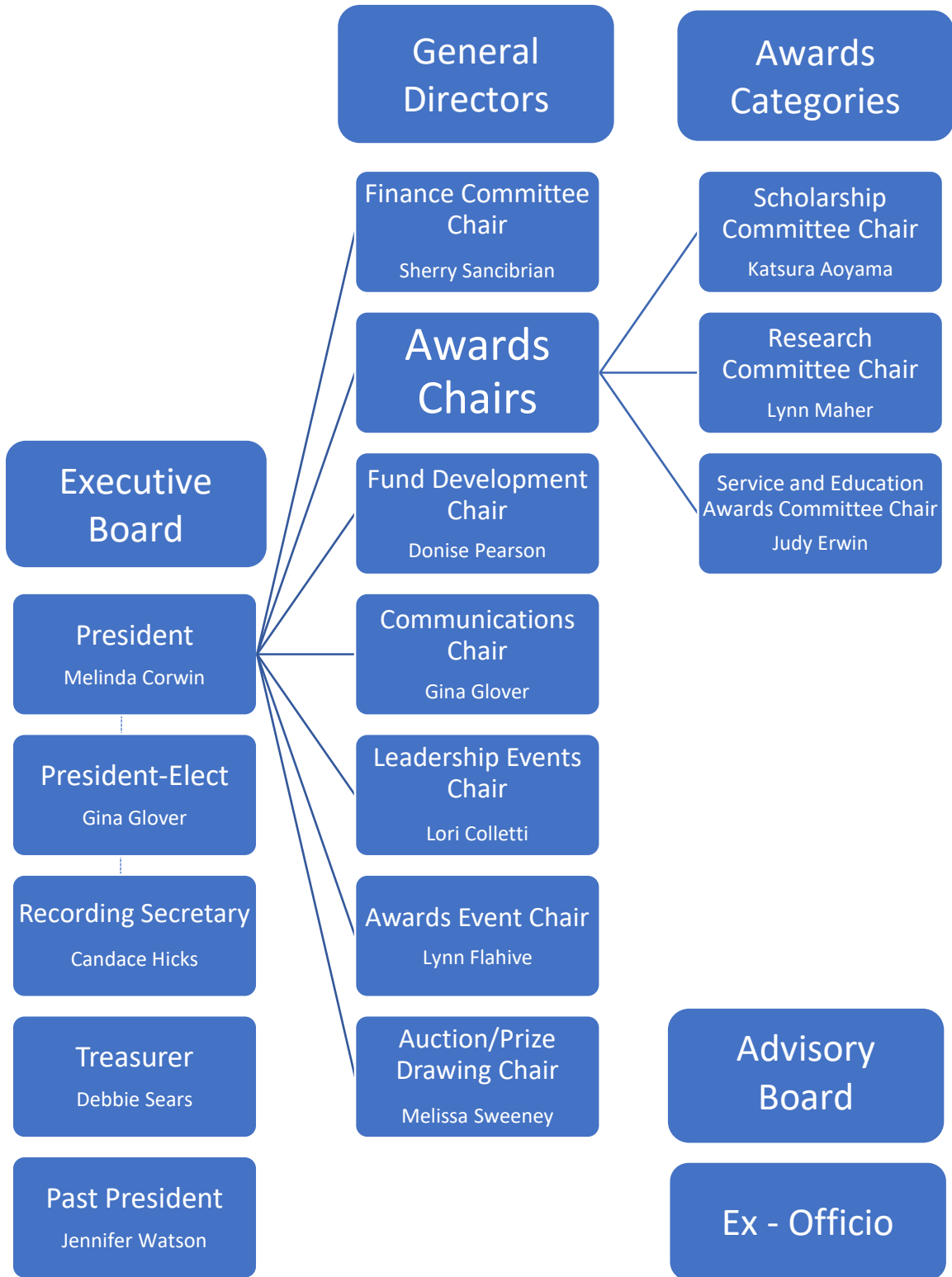
## Ex-Officio

Founding Director: Anne Mauzy (1929-2018)  
Director Emeritus: Joan Lynch (Houston)  
TSHA President: Bobbie Kay Turkett (Castroville)  
Suzanne Elkins (San Antonio)

## Advisory Board

Marguerite Burtis  
Joe Patti  
Peter Vogel  
Elisabeth Wiig  
Cherry Wright

# Organizational Chart



# HISTORY OF THE FOUNDATION

1985. The Texas Speech-Language-Hearing Foundation (TSHF) was established by TSHA with the first Board of Directors composed of TSHA officers: Richard Stream, Mary Lovey Wood, Joseph Helmick, and Robbin Parish. The creation of a nonprofit foundation appeared necessary because Braniff Women's Auxiliary had endowed a scholarship fund to support speech-language-pathology students enrolled in any of four North Texas universities. Between 1985 and 1992, three \$500 scholarships were awarded.

1992. Anne Mauzy was appointed by Sandy Friel-Patti (TSHA president) to re-organize the TSHF. The first Board of Directors consisted of Anne Mauzy, President; Tina Bangs, Vice-President; and Larry Higdon, Publicity. Carolyn Wells was soon added to the Board. The Foundation was incorporated as a 501 (c)(3) charitable organization. Cash-in-hand was \$19,309. When Anne Mauzy left the presidency 3 years later, the cash-in-hand plus total pledges equaled \$100,000. The current program of activity was in place.

## **Past Presidents**

Anne Mauzy (1992-1994)  
Larry Higdon (1995)  
Joan Lynch (1996-1999)  
Sandy Friel-Patti (2000-2002)  
Gilbert C. Hanke (2002-2006)  
Carolyn McCall (2006-2009)  
Sue Shirley-Howard (2009-2011)  
Peggy Kipping (2011-2013)  
Sherry Sancibrian (2013-2015)  
Jennifer Watson (2015-2017)

## VISION STATEMENT *(updated June 2016)*

Helping people with communication disorders achieve their potential

## MISSION STATEMENT *(updated June 2016)*

The Texas Speech-Language-Hearing Foundation improves the lives of people with communication disorders by supporting research, education, and service endeavors on their behalf.

# EFFORTS TO FULFILL THE VISION AND MISSION OF THE TEXAS SPEECH-LANGUAGE-HEARING FOUNDATION

## **Presentation of Awards Totaling \$34,600**

At the 2019 TSHA Convention in Fort Worth, the TSHF honored several individuals with scholarships, research, and service & education awards. These students and professionals from across the state represent the future of our professions, and the Foundation is privileged to recognize them.

### **Scholarship Awards**

**Jon Ashby** - Lindsey Barger – Abilene Christian University  
**Madeline Brand** – Linda Gonzales- New Mexico State University  
**Braniff Clipped B's** – Rachel Daniels – University of Texas at Dallas  
**Jeanne Braniff Terrell** - Whitney Dittman - University of Texas at Dallas  
**Elizabeth Carrow-Woolfolk**– Taiya Ryan– Our Lady of the Lake University  
**Margaret Cooper Crabtree** – David Horn – University of Houston  
**Donna Russell Fox**– Katie Winters – The University of Texas at Austin  
**Gardner Gateley** - Jennifer Sifers – Baylor University  
**Gilbert Hanke**– Hailee Moody – Stephen F. Austin State University  
**HACD** - Alicia Fennemore – University of Houston  
**HACD** - Morgan Demers – University of Houston  
**Sara Haynes** – Kanada King – Texas Tech University Health Sciences Center  
**Sara Haynes** – Andrea Cisneros – University of Houston  
**Judith Keller** - Haley Batenhorst – Texas Tech University Health Sciences Center  
**Anne Mauzy**– McKinzee Steve– The University of Texas at Austin  
**Grace Middleton** - Celeste Orozco – University of Texas at El Paso  
**Sherry Sancibrian**– Loren Tacker– Texas Tech University Health Sciences Center  
**San Antonio SLHA** – Macey McKnight– Our Lady of the Lake University  
**Sondra's Money** - Kaliya Rivet– Texas A&M University – Kingsville  
**Elnita O. Stanley** - Kristina Kenny – Stephan F. Austin State University  
**Empress Zedler** – Morgan Shuster – Texas State University

### **Research Grants**

#### **Lear Ashmore Research Endowment**

Juliana Ronderos, University of Houston

#### **Presidents' Research Endowment**

Julia Campbell, University of Texas at Austin

#### **Tina E. Bangs Research Endowment**

Liberty Hamilton, University of Texas at Austin

#### **Sandy Friel-Patti International Travel Fund**

Stephanie Grasso, University of Texas at Austin

#### **Elisabeth Wiig Research Endowment**

Maansi Desai, University of Texas at Austin

## **Service and Education Awards**

**Carolyn Wells Community Service Project**  
Peter Vogel

**Burtis-Vogel and Elkins Community Service Award**  
Alicia Winkler

**TSHA Young Leadership Award**  
Courtney Layne Scull

**Cherry Wright Educational Loan Support Trust**  
Isabel Garcia-Fullana

**Larry Higdon Student Presentation Award**  
Tyler Hawthorne  
Shalyn Bond

## **Educational Programs**

The Oscar Mauzy Leadership Conference is a collaboration between the Texas Speech-Language-Hearing Foundation and the TSHA Executive Board and serves as a training opportunity for leadership growth and development for both organizations. The conference was named for Oscar Mauzy (1926-2000), a Texas state senator from Dallas (1966-1986) and former justice of the Texas Supreme Court (1987-1992). He was well-known to speech-language pathologists and audiologists across the state for his dedication to our causes, and also for his good fortune in marrying Anne Rogers Mauzy, a speech-language pathologist, who is now listed as the Founding Director of the Texas Speech-Language-Hearing Foundation. Mr. Oscar Mauzy passed away in 2000, and Mrs. Anne Mauzy passed away in 2018.

The 2018-2019 Oscar Mauzy Leadership Conference was conducted in collaboration with the Texas Speech-Language-Hearing Association Leadership Academy, beginning at the TSHA Convention in 2018, continuing at the TSHA Executive Council Meeting in October, 2018, and concluding at the TSHA Convention in 2019. The objectives of this collaboration were as follows:

- To increase the number of individuals willing to serve in a leadership role in TSHA and/or TSHF
- To increase awareness among cohort members of the TSHA organization and the importance of leaders in TSHA and TSHF
- To provide multiple opportunities for cohort members to acquire and apply information on leadership in TSHA and TSHF
- To provide opportunities for cohort members to serve in a volunteer capacity in TSHA and TSHF

## CALENDAR OF EVENTS

### January 1, 2018 – December 31, 2019 Calendar

<b>January 16, 2018</b> 6:30 - 8:00 pm	Board Meeting	Conference Call
<b>February 28, 2018</b> 5:00 - 7:00 pm	Board Meeting	2018 TSHA Convention, Houston
<b>March 2, 2018</b> 6:30 – 8:00 am	TSHF Awards Event (Breakfast)	2018 TSHA Convention, Houston
<b>March 3, 2018</b> 8:00 am – 2:00 pm	Oscar Mauzy/TSHA Leadership Academy (TLA)	2018 TSHA Convention, Houston
<b>June 16, 2018</b> 10:30 am – 2:00 pm	Board Meeting	Callier Center, Dallas
<b>October 19, 2018</b> 1:00 – 5:00 pm	Annual/ Board Meeting	Double Tree Hilton Hotel, Dallas
<b>January 15, 2019</b> 6:30 – 8:00 pm	Board Meeting	Conference Call
<b>February 27, 2019</b> 5:00 – 7:00 pm	Board Meeting	2019 TSHA Convention, Fort Worth
<b>March 1, 2019</b> 6:30 – 8:00 am	TSHF Awards Event (Breakfast)	2019 TSHA Convention, Fort Worth
<b>March 2, 2019</b> 8:00 am – 2:00 pm	Oscar Mauzy/TSHA Leadership Academy (TLA)	2019 TSHA Convention, Fort Worth
<b>June 22, 2019</b>	Board Meeting	Callier Center, Dallas
<b>October 19, 2019</b> 1:00 – 5:00 pm	Annual/ Board Meeting	Double Tree Hilton Hotel, Dallas



**Communicologist Calendar  
January 2018 – December 2019**

<b>Article Due Date</b>	<b>Issue</b>	<b>Topic</b>	<b>Author</b>
<b>December 20, 2017</b>	February 2018	Fund Development Highlights	Melinda Corwin & Donise Pearson
<b>February 20, 2018</b>	April 2018	Scholarship Recipients & Highlights	Katsura Aoyama
<b>April 20, 2018</b>	June 2018	Service & Education Award Recipients & Highlights	Judy Erwin
<b>June 20, 2018</b>	August 2018	Research Award Recipients & Highlight	Melinda Corwin
<b>August 20, 2018</b>	October 2018	Call for 2018 Award Applications	Melinda Corwin
<b>October 20, 2018</b>	December 2018	Oscar Mauzy/TLA Update TSHF Awards Event (Breakfast) Announcement	Lori Colletti Lynn Flahive
<b>December 20, 2018</b>	February 2019	Fund Development Highlights/New Levels of Giving	Donise Pearson
<b>February 20, 2019</b>	April 2019	Scholarship Recipients & Highlights	Katsura Aoyama
<b>April 20, 2019</b>	June 2019	Service & Education Award Recipients & Highlights	Judy Erwin
<b>June 20, 2019</b>	August 2019	Research Award Recipients & Highlight	Lynn Maher
<b>August 20, 2019</b>	October 2019	Call for 2019 Award Applications	Melinda Corwin & Gina Glover
<b>October 20, 2019</b>	December 2019	Oscar Mauzy/TLA Update TSHF Awards Event (Breakfast) Announcement	Lori Colletti Lynn Flahive
<b>December 20, 2019</b>	February 2020	Fund Development Highlights	Donise Pearson

**Report of Contributors**  
Updated October 1, 2019

**2019 Donors**

Bailey Adams, Katsura Aoyama, Debra Bankston, Michelle Barack, Stephanie Barry, Sheryl Berg, Karen Boggs, Julia Bronson, Cristen Brophy, Cynthia Campbell, Tiffany Citty, Lori Colletti, Melinda Corwin, Sarah Crow, Amanda Cumbie, Cameron Curtis, Claudia Davis, Barbara Dodson, Suzanne Elkins, Deborah Ellis, Wendy Elliott, Judith Erwin, Sonia Espinoza, Paige Faulder, Marianne Fitzsimmons, Lynn Flahive, Gina Glover, Tori Gustafson, Blaire Grambley, Elizabeth Hampton, Mark Hanna, Toya Harris, Karen Hennington, Kathi Henion, Jessica Hewitt, Candace Hicks, Craig Higdon, Julissa Iracheta, Juan Jimenez, Peggy Kipping, Dee Kirby, Mary Knight, Debbie Laurel, Laurel Lynch, Carla Mahan, Michelle Marlow, Robyn Martin, Rick and Kristen McAdoo, Carolyn McCall, Martha McGlothlin, Katie Moran, Pat Morgan, Marva Mount, Irmgard Payne, Donise Pearson, Sydney Perricone, Carolyn and Sequoyah Perry, Juliana Ronderos, Sherry Sancibrian, Jane Ann Scalf, Debbie Sears, Carla Smith, Lauren Lamm Sorell, Shannon Speak, Melissa Sweeney, Texas Speech-Language-Hearing Association (TSHA), Texas Tech University Health Sciences Center Chapter of NSSLHA, Amy Tharp, Sophia Tilton, Ellen (Elaine) Wagstaff, Jennifer Watson, Johnny White, Elisabeth Wiig, Anne Williamson, Cherry Wright and James Bradford, Martha Wristen, Lindsey Wurdeman, Rosalyna Yarbrough

**Presidents Circle – Gifts of \$50,000+**

Joseph Patti, Texas Speech-Language-Hearing Association (TSHA), Cherry Wright and James Bradford

**Platinum Circle – Gifts of \$20,000-\$49,999**

Braniff Women's Auxiliary/Clipped B's, Marguerite Burtis & Peter Vogel, El Paso Speech-Language-Hearing Association, Suzanne Elkins, Houston Association for Communication Disorders (HACD), Joan Lynch, Our Lady of the Lake University, Texas Tech University Health Sciences Center (TTUHSC) Chapter of National Student Speech-Language-Hearing Association (NSSLHA), Elisabeth Wiig

**Diamond Circle – Gifts of \$10,000-\$19,999**

Thomas Field's/Fields Family Trust, Donna Fox, Sue Shirley Howard, Marilyn Johnson, Anne & Oscar Mauzy, San Antonio Speech-Hearing Language Association (SASHLA), Sherry Sancibrian, South Plains Speech-Language-Hearing Association (SPSLHA)

**Gold Circle – Gifts of \$5,000-\$9,999**

Madeline Brand Estate, Shannon & David Butkus, Karen Craig, Gil Hanke, Larry & Ann Higdon, Rick & Kristen McAdoo, Carolyn McCall, Peggy Kipping, Pamela Laing, LinguiSystems Inc., Julie Noel, Barbara Rosenberg, Therapy 2000, Jennifer Watson, Wright Family Trust

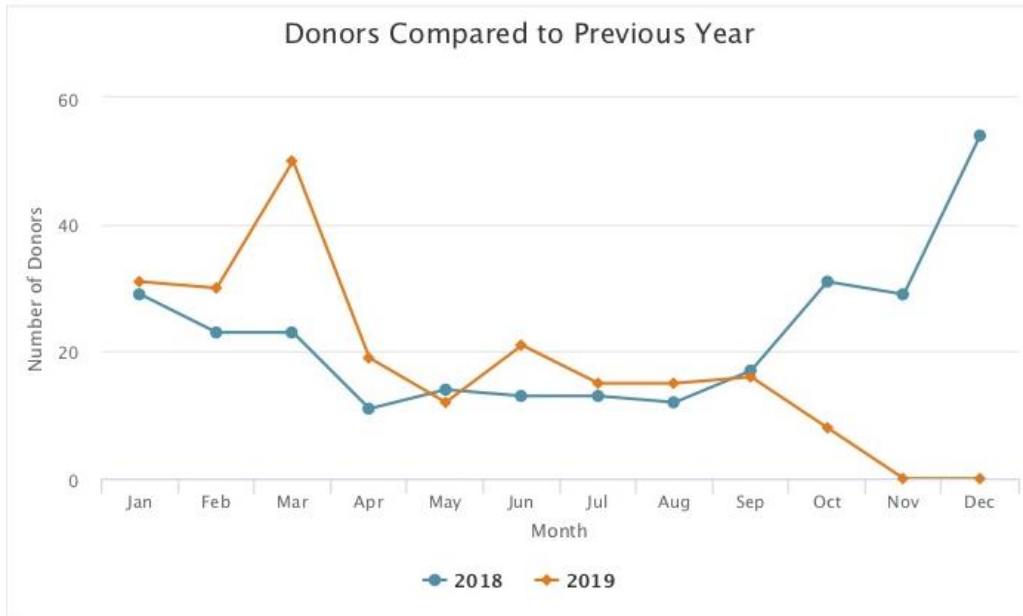
**Silver Circle – Gifts of \$3,000-\$4,999**

Baylor University, Frank Brister, Cynthia Campbell, Elizabeth Campos, Deborah Card, Melinda Corwin, Delva Culp, Jane Davidson, Peggy Engman, Judith Erwin, Lynn Flahive, Jeanne Haben, Judith Keller, Dee Kirby, Martha McGlothlin, Sharon Parsons, Donise Pearson, Judy Rich, Debbie Sears, Speech Therapy Group, Ellen (Elaine) Wagstaff

**Bronze Circle – Gifts of \$1,000-\$2,999**

Mary Ann Acevedo, Mary Curl & Marty Adams, Jon Ashby, Lear Ashmore, Martha Ashworth, Benna Askew, Terry Baggs, Rita Baker, Debra Bankston, Lynda Barbee, Denise Barnett, Denise Barringer, Pamela Bass, Erin Bellue, Ron Bender, Kathryn Blakesley, Lynn Bliss, Buffy Boger, Daryl Boothe, Linda Bowers, Bonnie Brookshire, Sheila Brown, Burtis & Noel Inc., Mary Irene Burtis, Bert Campbell, Don Canada, Susan Carlson, Angie Carter, Sandra Bond Chapman, Betty Clark, Jenny Clark, Beth Coletta, Lori Colletti, Mary Cooper, Judith Cull, Cameron Curtis, Maria D'Antoni, Julia D'Avis, Claudia Davis, Julie Duncan, East Texas SLHA, Carol England, Lisa Famiglietti, Kathryn Farris, Sandy Ferguson, Ron Gillam, Vic Gladstone, Gina Glover, Good, Fulton & Farrell Inc., Beverly Hall, Jim Hall, Kimberly Hancock, Sally Hawkins, Terry Haynes, Robert Hestes, Candace Hicks, Barbara Hodson, Janet Holt, Irene Immerman, Independent Therapy Providers Association, Lisa Irvin, Karen Riley-Jackson, Mary Johns, Deloris Johnson, Tedi Johnson, Jane Kane, Molly Keebler, Debra Kerner, Steve Kester, Karen King, Joan Klecan-Aker, Gladys Kolenovsky, Judy Kyker, Bruce & Margaret Ladtkow, Loretta Lee, Hettie Legg, Meg Luken, Michelle Lynn, Lynn Maher, Michelle Marlow, Melody Martin, Margaret McAughan, Carol McClendon, Betty McDonald, Melanie McDonald, Ann McIntyre, Michael McKaig, Michelle Mendieta, Grace Middleton, Sally Muhlback, Danielle Musselman, Meredith Moore Myrick, Tracy Nichols, Robbin Parish, Beth Peterson, Susie Peterson, Deborah Rainer, MaLesia Reese, Krista Richter, Michaela & Hall Ritter, Martha Rogers, Bethany Rolan, Paul Roosevelt, Scientific Learning Corporation, Sheila Shwiff, April Smith, The Speech Clinic Inc., Elnita Stanley, Clare Stephens, Janice Stewart, Jennifer Swearingen, Melissa Sweeney, Kathy Swiney, Linda Thibodeau, Norah Thurman, Emily Tobey, Bobbie Kay Turkett, Helin Turnipseed, Carol Venus, Jan Ward, Carolyn Wells, Margery Wessell, JoAnn Wiechmann, Carol Wilson, Mary Lovey Wood, Martha Wristen, Thelma Zirkelbach

## 2018 – 2019 Donor Comparison



**Donors Compared to Previous Year**

Month	2018	2019
Jan	29.00	31.00
Feb	23.00	30.00
Mar	23.00	50.00
Apr	11.00	19.00
May	14.00	12.00
Jun	13.00	21.00
Jul	13.00	15.00
Aug	12.00	15.00
Sep	17.00	16.00
Oct	31.00	8.00
Nov	29.00	0
Dec	54.00	0

# Ongoing Goals and Strategic Plan Update

## 1. *Fund/Revenue Development*

- Reached \$1.3 million in total Foundation funds/investments.
- Generated \$9,825.15 in revenue through the 2019 auction, prize drawing, and Kendra Scott Event.
- Generated \$11,759.07 in revenue at the 2019 Foundation Award Event (Breakfast).
- TCU Scholarship reached fully endowed (\$20,000) level.

## 2. *Support TSHF vision and mission through awarding of funds.*

- Awarded a total of \$34,600 at the 2019 Annual Awards Event.

## 3. *Nurture relationships with donors of all giving levels.*

- Hosted 2019 Awards Event (Breakfast).
- Utilized Salsa Engage E-Mail Blast feature to send the TSH Foundation's first e-news letter
- Continued to send personal, handwritten notes to donors expressing gratitude for contributions
- Increased social media presence on Facebook to provide information about awards and increase number of donors

## 4. *Foster collaborations between TSHF and TSHA.*

- TSHF President and the TSHA President serve as ex officio members of each other's organizational boards.
- TSHF contributed articles to each issue of *Communicologist*.

## 5. *Sponsor educational programs designed to recognize current professional leaders and provide mentors for future leaders.*

- Continued to partner with TSHA to co-sponsor the 2018-19 Oscar Mauzy/TSHA Leadership Academy (TLA).

## 6. *Conduct formal reviews of the financial records of the TSH Foundation on a regular schedule.*

- Completed for the 2018 calendar year/ In progress for the 2019 calendar year.
- Continued to use software platform (Salsa CRM), including a Constituent Record Management (CRM) system for consistently tracking donations/donor contact information and generating monthly donation reports.

## 7. *Develop and implement a Fund Management Policy for spending and investment to provide guidance to the TSH Foundation Board and Finance Committee.*

- A Finance Committee was established in 2018 and is chaired by TSHF Board Member Sherry Sancibrian.

Texas Speech-Language-Hearing Foundation Unrestricted Fund Balance		
	Previous Year 1/1/2018 – 12/31/2018	First 3 Quarters of Current Year 1/1/2019 – 9/30/2019
Operational Funds	\$130,013.38	\$120,402.54
UBS Accrued Interest	\$155.33	\$0.00
Unrealized Gain/Loss - UBS	(\$4,035.74)	\$32,417.13
<b>Total Unrestricted Funds</b>	<b>\$125,977.64</b>	<b>\$152,819.67</b>

Texas Speech-Language-Hearing Foundation Restricted Fund Balance		
	Previous Year 1/1/2018 – 12/31/2018	First 3 Quarters of Current Year 1/1/2019 – 9/30/2019
<b>Scholarship Funds:</b>		
Ashby	\$22,043.68	\$22,043.68
Brand	\$24,814.36	\$24,814.36
Braniff-Terrell	\$43,198.08	\$43,288.08
Brister	\$0	\$325.00
Clipped B's	\$20,666.00	\$20,666.00
Crabtree	\$21,862.77	\$21,862.77
Fox	\$20,609.00	\$20,609.00
Gateley	\$25,115.41	\$25,115.41
HACD	\$34,828.42	\$34,828.42
Hanke	\$29,368.41	\$29,368.41
Haynes	\$22,671.41	\$22,671.41
Keller	\$30,048.83	\$31,288.83
Mauzy, Anne	\$23,046.57	\$23,046.57
Middleton	\$26,435.95	\$26,435.95
Sancibrian	\$34,263.41	\$35,793.41
SASHLA	\$22,946.41	\$22,946.41
Stanley	\$22,122.41	\$22,122.41
TCU COSD	\$10,902.01	\$20,547.01
Woolfolk	\$23,580.41	\$23,580.41
Sondra's Money	\$22,469.00	\$22,469.00
Zedler	\$20,920.00	\$21,195.00
<b>Scholarship Sub-Total</b>	<b>\$501,912.54</b>	<b>\$515,017.54</b>
<b>Research Grants:</b>		
Ashmore	\$35,123.00	\$35,188.00
Bangs	\$22,284.73	\$22,334.73
Friel-Patti	\$84,649.00	\$84,649.00
Presidents	\$30,830.30	\$30,980.30
Wiig	\$45,132.00	\$46,132.00

<b>Research Grant Sub-Total</b>	<b>\$218,019.03</b>	<b>\$219,284.03</b>
<b>Service &amp; Education Funds:</b>		
Burtis-Vogel & Elkins	\$56,102.00	\$56,652.00
Cole	\$15,141.00	\$15,141.00
Higdon	\$24,829.00	\$26,374.00
Mauzy Leadership	\$15,241.00	\$15,241.00
Noel Leadership Development	\$5,642.00	\$5,642.00
TSHA Young Leadership	\$22,691.07	\$22,691.07
Wright	\$101,362.95	\$277,705.69
<b>Service &amp; Education Sub-Total</b>	<b>\$241,009.02</b>	<b>\$419,446.76</b>
<b>Bridge Funds:</b>		
Lynch	\$33,312.91	\$33,437.91
<b>Bridge Sub-Total</b>	<b>\$33,312.91</b>	<b>\$33,413791</b>
<b>Restricted Funds Total</b>	<b>\$994,253.50</b>	<b>\$1,187,186.24</b>
<b>Total Fund Balance</b>	<b>\$1,120,231.14</b>	<b>\$1,340,005.91</b>

Texas Speech-Language-Hearing Foundation Statement of Activities		
	Previous Year 1/1/2018– 12/31/2018	First 3 Quarters of Current Year 1/1/2019 – 9/30/2019
<b>Income:</b>		
Operational Income	\$13,719.19	\$809.89
Accrued Interest	(\$214.02)	\$0
Interest/Dividends/Capital Gains	\$38,263.14	\$23,198.42
Scholarship Fund Donations	\$9,151.07	\$13,105.00
Research Fund Donations	\$160.00	\$1,265.00
Service & Educational Fund Donations	\$59,519.45	\$178,437.74
Bridge Fund Donations	\$0	\$125
Fundraising Events		
Annual Awards Event	\$12,500.00	\$20,000.00
Prize Drawing	\$2,145.78	\$2,865.00
Silent Auction	\$6,717.97	\$6,155.09
In-Kind Donations	\$6,794.81	\$2,541.49
Kendra Scott Funds	\$0	\$2,070.58
Supplemental Award Donations	\$200.00	\$50
In-Kind Donations	\$1,510.44	\$0
Unrealized Gain/Loss – UBS	(\$74,501.04)	\$36,452.87
<b>Total Income:</b>	<b>\$75,939.79</b>	<b>\$287,076.80</b>
<b>Expenses:</b>		
Accounting & Review Expenses	\$13,511.64	\$9,629.50
Awards	\$34,900.00	\$34,600.00
Bank, CC, Paypal and Salsa fees	\$334.44	\$3,731.88
Salsa Fee Offset	(\$101.26)	(\$272.20)
Board Meetings	\$92.30	\$131.29
In-Kind Expenses	\$1,510.44	\$0
Insurance	\$1,335.00	\$1,415.00
Investment Management Fee - UBS	\$8,097.05	\$6,654.96
Office Supplies & Expenses	\$32.34	\$0
Fundraising Events		
Annual Awards Event	\$9,471.86	\$8,240.93
Prize Drawing	\$40.50	\$47.88
Silent Auction	\$128.69	\$1,217.64
In-Kind Donations	\$6,794.81	\$2,541.34
Fees & Subscriptions	\$908.99	\$0
<b>Total Expenses:</b>	<b>\$77,056.80</b>	<b>\$67,938.37</b>
<b>Net Income (Loss):</b>	<b>(\$1,117.01)</b>	<b>\$219,137.71</b>